

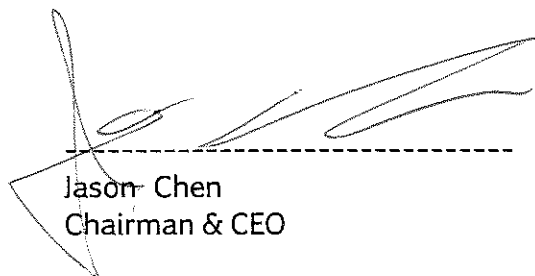
Human Rights Policy

Respecting human rights is a fundamental value that Acer stresses persistently. Acer supports and complies with the Universal Declaration of Human Rights (UDHR), the United Nations Global Compact (UNGC), UN Guiding Principles on Business and Human Rights, the labor standards of the fundamental conventions of the International Labor Organization (ILO), and local laws. As a result, Acer has formulated this company policy and follows the principle of protect, respect, and remedy to strictly enforce human rights protection.

Scope

This human rights policy is applicable to Acer Group. We take into account human rights at every step in the value chain, including employees, customers, suppliers and partners. We also demand our suppliers and partners to take actions along with Acer to ensure that the Policy is implemented.

- Provide equal opportunities, and ensure anti-discrimination, anti-harassment, and anti-bullying working environments are strictly implemented
- Provide appropriate compensation and working conditions
- Prohibit forced labor and child labor
- Provide a safe and healthy work environment
- Maintain free and safe channels for expressing opinions
- Respect freedom of association
- Respect privacy and ensure the confidential collection and use of personal information
- Prevent corruption and prohibit the accepting or offering of bribes from or to any parties



Jason Chen
Chairman & CEO