

環境安全衛生政策

宏碁積極追求經濟、環境與社會的平衡發展。我們瞭解所有的產品、服務及活動都可能影響營運地點的社區及環境，因此致力於環境保護工作；當公司應對市場需求與組織發展，需進行企業合併和收購或業務合作時，亦會客觀地進行盡責調查。我們亦體認到員工安全健康為企業經營的基礎，因此致力維護健康安全的工作環境。我們要求員工了解其角色與責任，亦要求供應商、服務提供商、承包商、外包商、物流商和被合併與收購公司及價值鏈夥伴，透過生命週期評估管理進而降低環境衝擊，遵守宏碁環境安全衛生政策，共同達成我們對環境、健康與安全的承諾。

適用範圍

本政策適用於宏碁集團各企業與組織，我們在各個環節中將環境與安全衛生納入考量，並要求包括員工、顧客、供應商與合作夥伴與宏碁採取一致的行動，符合本政策的標準。

執行方針

- 設立環境安全衛生管理單位，由最高管理階層帶領，每年訂定量化目標及優先行動順序，持續落實計畫推動、監督及改善，確保達成目標及系統有效執行。
- 遵守 ISO 標準、相關法規以及自我承諾，超越產業規範。
- 關注全球氣候變遷議題，致力於使用再生能源、積極提升能源效率及污染防制，設定能源使用及廢棄物減量目標，增進資源生產力及降低環境衝擊。
- 分享永續知識與經驗，擴展至價值鏈夥伴及供應商，以發揮社會影響力。
- 致力綠色設計並謹慎地挑選原料和供應商，以提供安全且低環境衝擊的產品。
- 提供健康安全的工作環境，以維護工作者的身心健康，並且降低職業安全衛生風險。
- 藉由訓練與宣導深化員工認知，建立全員參與諮商機制及稽核活動，以持續改善及提升環境、健康與安全的績效。

附則

- 本政策經董事會決議通過後實施，修訂時亦同
- 本政策訂定於民國 112 年 5 月 4 日。

Environmental, Health and Safety Policy

Acer endeavors to achieve balanced development in economy, environment and society. We understand that all our products, services and activities have potential impact to the environment and community where we conduct business, so we are devoted to environmental protection. When the company needs to conduct business mergers and acquisitions or business cooperation in response to market needs and organizational development, due diligence will be conducted objectively. We are also dedicated to providing a safe and healthy workplace for employees believing that occupational health and safety is the foundation of sound and responsible business operation. We ensure all employees understand their roles and responsibilities and require our suppliers, service providers, contractors, outsourcing partners, logistics companies, mergers and acquisitions and value chain partners to reduce environmental impact through life cycle assessment management and abide by Acer' environmental, safety and health policy to jointly achieve our commitments to the environment and our health and safety performance.

Scope

This Environmental, health and safety policy is applicable to Acer Group. We take this environment, health and safety policy into consideration in all aspects, and require employees, customers, suppliers and partners to take actions together with Acer that consistent with the standards of this policy.

- Set up an environmental, health and safety management unit, led by the top management. We set quantitative goals and prioritize actions every year. In the meantime, continuously to implement, promote, supervise, and improve related plans to ensure the achievement of goals and effective implementation of the system.
- Comply with ISO standard, the relevant laws and commit ourselves to going beyond industry standards.
- Stay abreast of global climate change issues, commit to the use of renewable energy, strive to improve energy efficiency actively and prevent pollution. In addition, setting energy use and waste reduction targets, increasing resource productivity and reducing environmental impact.
- Sharing sustainable expertise and experience to value chain partners and suppliers to exert social influence.
- Employ green design, carefully select suppliers and materials, and provide safe products with low environment impact.
- Provide a safe and healthy workplaces to protect the physical and mental health of those who work for us and minimize occupational health and safety risks.
- Deepen the awareness of ESH among all employees through training and disseminating. By setting up a consultation and audit activities, which require involvement of all employees, to continuously improve and enhance the performance of environment, health, and safety.

Supplementary Provisions

- The Environmental, Health and Safety Policy and its amendments shall come into force after

resolved by the Board of Directors.

- The policy was approved on May 4, 2023