

Environmental, Health and Safety Policy

Acer endeavors to achieve balanced development in economy, environment and society. We understand that all our products, services and activities have potential impact to the environment and community where we conduct business, so we are devoted to environmental protection. When the company needs to conduct business mergers and acquisitions or business cooperation in response to market needs and organizational development, due diligence will be conducted objectively. We are also dedicated to providing a safe and healthy workplace for employees believing that occupational health and safety is the foundation of sound and responsible business operation. We ensure all employees understand their roles and responsibilities and require our suppliers, service providers, contractors, outsourcing partners, logistics companies, mergers and acquisitions and value chain partners to reduce environmental impact through life cycle assessment management and abide by Acer' environmental, safety and health policy to jointly achieve our commitments to the environment and our health and safety performance.

Scope

This Environmental, health and safety policy is applicable to Acer Group. We take this environment, health and safety policy into consideration in all aspects, and require employees, customers, suppliers and partners to take actions together with Acer that consistent with the standards of this policy.

- Set up an environmental, health and safety management unit, led by the top management. We set quantitative goals and prioritize actions every year. In the meantime, continuously to implement, promote, supervise, and improve related plans to ensure the achievement of goals and effective implementation of the system.
- Comply with ISO standard, the relevant laws and commit ourselves to going beyond industry standards.
- Stay abreast of global climate change issues, commit to the use of renewable energy, strive to improve energy efficiency actively and prevent pollution. In addition, setting energy use and waste reduction targets, increasing resource productivity and reducing environmental impact.
- Sharing sustainable expertise and experience to value chain partners and suppliers to exert social influence.
- Employ green design, carefully select suppliers and materials, and provide safe products with low environment impact.
- Provide a safe and healthy workplaces to protect the physical and mental health of those who work for us and minimize occupational health and safety risks.
- Deepen the awareness of ESH among all employees through training and disseminating. By setting up a consultation and audit activities, which require involvement of all employees, to continuously improve and enhance the performance of environment, health, and safety.

Supplementary Provisions

- The Environmental, Health and Safety Policy and its amendments shall come into force after resolved by the Board of Directors.
- The policy was approved on May 4, 2023